

## ALA DISCOVERS THE LEADERS WITHIN

By Roz Hazzard



I just received the latest newsletter from the Wichita ALA chapter. It was well-written and information-packed.

What struck me most was Mary Ellen Woodward's article on transition. According to Webster, one definition of the word **TRANSITION** is "passage from one state, stage or place to another."

Our Region 3 Team has experienced multiple transitions in the Director and Officer positions within the last few years. The Reader's Digest version of this history is as follows: Lisa Neitzel, Region 3 Officer in 2008 relocated to California early in her term; Fran Gentili joined the team at that time; Steve Wingert was selected as an At Large Director during his Regional Officer term; Julie Hill then became the newest Regional Officer. Karen Griggs, serving as Director, was selected as President-Elect in 2009 and Steve Wingert assumed the Director position; Steve is selected as President-Elect for 2011-2012 and I will complete Karen/Steve's term. Whew!

We are fortunate to have so many qualified individuals within Region 3 that are

ready, willing and capable of serving in these leadership positions. Karen's teammates had the following to say about her: "Karen is dedicated to ALA. And, it's all about ALA – not about Karen. She is approachable and humble. Karen enthusiastically promotes ALA – nationally, regionally and at the chapter level." "She finds something funny in just about every situation and just having her around makes any occasion more fun."

Steve Wingert's qualities are much like Karen's. "Steve is one of the most down-to-earth members of ALA. He is kind, hardworking, creative, smart, funny, and sincere. We are lucky to have him in ALA leadership. Steve is a thoughtful and fair leader."

Steve and Karen leave big shoes to fill. However, I am surrounded by a strong team that has remained dedicated through the above-mentioned transitions. I have known Cheryl Nelson, Julie Hill and Bob Miller for several years. I have only had the pleasure of working with them for a few months; however, each one has impressed me. Cheryl Nelson completes her term this May in Orlando. Cheryl has done an outstanding job as Projects Officer--the sell-out Business Partner hall at the Chicago regional conference is testimony to

that. Julie Hill, currently the Education Officer, is a highly-organized, efficient and creative person. Bob Miller, currently Communications Officer, has a unique ability to see and grasp the big picture. You know quickly why he is a successful CFO; his analytical skills are top notch. Julie and Bob will swap positions in May, and each will be equally effective in their new role. Mark Bridgeman, our incoming Projects Officer, brings with him experience on the Annual Conference Committee, as well as several leadership positions in the Wisconsin, California, and Chicago chapters. His enthusiasm and energy are to be envied.

I look forward to meeting and getting to know more of you this year. I hope you will contact any of the Region 3 Team with questions and ideas. We are available for telephone conferences or chapter visits. We are here to support all of you. You help make us a better team.

See you in Kansas City if not before!

Roz

### 2011-2012 Region 3 Management Team

**Director**

Roz S. Hazzard  
rhazzard@binghamchale.com

**At-Large Director**

Kara Jordan, MBA  
karalison@comcast.net

**Communications**

Julie S. Hill  
Julie.hill@huschblackwell.com

**Education**

Robert A. Miller, CLM  
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**Projects**

Mark Bridgeman, CLM  
mbridgeman@stahlcowen.com

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**REGION 3 SHINES AGAIN!**

**STEVE WINGERT, CLM**  
ALA PRESIDENT-ELECT



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Region 3 is very proud that **Steve Wingert, CLM**, has been selected as President-Elect of the Association of Legal Administrators. Steve's term as President-Elect officially begins in May at the Association Luncheon held during the 2011 Annual Conference in Orlando. Between now and then, his position is titled "President-Elect-Elect"! Steve will assume the role of ALA President in May 2012. Congratulations to Steve!

An ALA member since 1995, Steve has served as an At-Large Director and Region 3 Communications Officer. In 2008 he was Chair of the Annual Conference Committee after first serving as a member of that committee for the previous two years. He is a Past-President of the Wisconsin Chapter, for which he has held a variety of officer positions since 2002, and is also a member of the Greater Chicago Chapter. Steve has spoken at Annual and Regional Conferences and at numerous chapter events. Steve earned his Certified Legal Manager (CLM)SM designation in 2005 and received ALA's Outstanding Association Volunteer Award in 2008.

Steve is the Executive Director at Marshall, Gerstein & Borun, LLP, in Chicago, Illinois.

He and his partner, Mark (also a legal administrator), are huge Milwaukee Brewers fans. Residents of Racine, Wisconsin, they both commute 60 miles every day to Chicago. Their kids include Jake (chocolate lab),

Mattie (wheaten terrier), and brother and sister tabbies, Stella (yellow) and Miller (gray), named after, that's right, beers. Oh, and they also have three adult children—two in college, and the other just recently married.

**2011-2012 REGION 3  
MANAGEMENT TEAM**

**ROZ HAZZARD**  
DIRECTOR



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**Roz Hazzard** was selected to complete Steve Wingert's unexpired year as Region 3 Director. Roz has already begun assuming her new duties and the Regional Management Team is thrilled to have her in this role.

Roz joined ALA in 1993 and over the years has served in several Indiana Chapter positions, including Membership Chair, Business Partner Exhibit Chair, Partner Dinner Chair, President, and Programs Chair. Previously, Roz also served on the Region 3 management Team. Roz juggles her ALA activities with her position as the HR Director at Bingham McHale, a large firm in Indianapolis, Indiana. Prior to her position at Bingham McHale, Roz worked for a mid-size firm, McHale Cook & Welch. Roz left McHale in early 2001 for the position at Bingham Summers. A few month after starting her new position, Bingham Summers and McHale Cook started merger discussions. The two firms merged on January 1, 2002. Lesson learned: never burn your bridges!

Roz and her husband, Bob, have been married for almost 36 years! They have one son, Alan, who currently

lives in Cleveland, Ohio. Alan, Roz, and Bob are all IU alums and enjoy an occasional visit to Bloomington, Indiana. They also enjoy art fairs, movies (old and current), trying new restaurants, and are almost always working on a home improvement project. Roz recently took up knitting to be involved in a 2012 Super Bowl project to provide 8,000 handmade knit scarves for all the volunteers. Roz will readily admit this is more of a challenge than a relaxing pastime.

ALA has played a significant role in Roz's personal and professional life. Roz values the education, resources, and friendships developed through ALA. She is thrilled to be the Region 3 Director and looks forward to meeting many more Region 3 members.

**KARA JORDAN**  
AT-LARGE DIRECTOR



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Phone: 503.984.3436

**Kara Jordan**, from Portland, Oregon, will continue as the At-Large Director for Region 3 in 2011-2012. Previously she was a member of the Region 5 Management Team, serving one term as Communications Officer and two terms as Education Officer. Kara has been an active ALA member since joining the Association in 2002, and has served on the Association Nominating Committee, Regional Nominating Committee, and Region 5 Conference Planning Committees. She has held numerous Chapter leadership positions including President, Education Director, and Newsletter Editor. She continues in an ex officio role on the Oregon Chapter Board and remains active in her chapter. Kara has been a speaker and idea exchange facilitator at recent Regional Conferences.

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At-Large Directors assist the Regional Management Team with projects and support the Regional Director, especially during budgeting and conference planning. As a member of ALA's Board of Directors, At-Large Directors may also serve on task forces or ad hoc committees, and are a liaison between members and ALA.

A Texan who moved to Oregon in 1980, Kara enjoys entertaining, playing poker, bird watching, and serially remodeling her mid-Century house with her husband, Jan, and two cats, Cosimo and Faux Paw. Kara returned to college as a fully formed adult, earning her Bachelor's degree in 1995 and an MBA in 1998; she also formerly held the SPHR designation. She is a strong believer in continuing professional development and credits the education and networking opportunities provided by ALA as excellent resources.

**MARK BRIDGEMAN, CLM**  
PROJECTS OFFICER



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Phone: (312) 377-7854

**Mark Bridgeman, CLM** is the Chief Operating Officer at Stahl Cowen Crowley Addis, LLC in Chicago, Illinois. Mark received his bachelors in Paralegal Studies from Saint Mary's University.

Mark has been an active member of ALA since joining in 2001. He is the 2011 Events Chair for the Greater Chicago Chapter and serves on the Diversity and Bar Relations Committee for the Wisconsin Chapter. He most recently served on the 2011 Annual Conference Committee and spent three years on the Committee on Diversity. He has served on the Mentorship Toolkit Subcommittee and the Diversity Toolkit Rewrite

Subcommittee. Mark has been a regular speaker and presenter at ALA events since 2003, including the 2008, 2009 and 2010 Annual Education Conference and Exhibition, as well as the 2010 Region 3 Conference in Chicago. In 2010 received ALA's Volunteer of the Year Award. Mark will assume his new role on the Region 3 Management Team as Projects Officer at ALA's Annual Conference in Orlando.

Mark and his partner, Steve live in Racine Wisconsin. They have three adult children, Chenin, Meghan and Brian and four fur children, Jake (a chocolate lab), Mattie (a Wheaton Terrier) Stella and Miller (Steve's cats) Mark served with the U.S. Navy including a tour of service in the Persian Gulf. He is a retired and a decorated navy chief after 21 years of honorable service. Mark and Steve enjoy going to as many Brewers' baseball games as possible.

**JULIE HILL**  
COMMUNICATIONS OFFICER



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Phone: 314.480.1549

**Julie Hill** is the Assistant Director of Human Resources at Husch Blackwell Sanders LLP in St. Louis, Missouri. She earned her Bachelor's degree in Psychology and Sociology from William Jewell College.

Julie has been a legal administrator for 18 years and an ALA members since 1998. She has held various leadership positions within the Greater Kansas City Chapter, including President, President-Elect, and Vice President. Also within that chapter, she served as the Salary & Benefits Survey Chair, Community Challenge Co-chair, and Programs Chair. She is now affiliated with the Gateway (St.

Louis) Chapter where she serves as President Elect.

Julie is the proud "Nani" (grandmother) of 4-year-old Mia and 1-year-old Max, which is the primary reason she spends many of her weekends traveling between Kansas City and St. Louis.

**ROBERT MILLER, CLM**  
EDUCATION OFFICER



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Phone: 608.268.5623

**Bob Miller, CLM** has been Firm Administrator at Murphy Desmond since 2001. Prior to that he worked in a variety of industries including public accounting, marketing, insurance and a TV station.

Bob has held numerous chapter leadership positions in the Wisconsin Chapter, including Treasurer, VP-Education, President-Elect, President, Past President and VP Bar Relations. His chapter committee work includes service on the Board Nominating Committee, the Attorney Training Committee, Community Challenge Weekend, the 2003 Annual Compensation Survey and the 2008 Annual Education Conference. Miller earned his Certified Legal Manager (CLM)SM designation in 2005 and would encourage all to undertake the effort for the learning experience.

Bob and his wife Sue (also an accountant) love to travel, especially to wine country and to see lighthouses in addition to traveling to Green Bay to see the Packers. They have two sons that are also accountants, so you can imagine the excitement of family gatherings.

## **2011-2012 REGION 3 CHAPTER PRESIDENTS**

**BRENDA L. BOYER**  
Mid-Michigan Chapter



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Phone: 517.367.3982

**Work Profile:** Brenda is the Legal Office Manager at Jackson National Life Insurance Company's North American Headquarters in Lansing, Michigan.

**ALA Profile:** Brenda became a legal administrator in 1998. She discovered ALA and became a member in 2006. Since becoming an ALA member she has served as Chapter Secretary, Vice President, and now, President. She has a BAA in Office Administration and Records Management and a MA in Educational Administration from Central Michigan University.

**Personal:** Brenda is married with two grown children. When her children left home to start their independent lives, three cats were adopted to fill the house and keep life interesting. Brenda and her husband, Terry, own a retail jewelry store and, while it is a beautiful and very interesting family business, Brenda is happy to spend her time in Jackson's Legal Department and let Terry be the entrepreneur. She enjoys reading, writing, movies, and knitting and, to offset that long list of sedentary hobbies, has taken an interest in yoga. She is a Reiki practitioner and enjoys studying various forms of natural healing.

**CHERYL L. COUTCHIE**  
West Michigan Chapter President



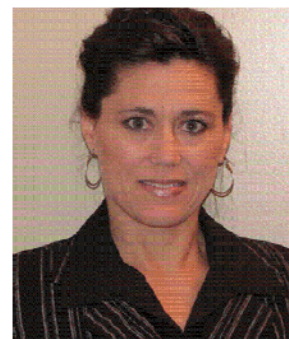
ccoutchie@wnj.com  
Phone: 616.752.2243

**Work Profile:** Cheryl has been the Director of Human Resources at Warner Norcross & Judd LLP in Grand Rapids, Michigan, since 1993.

**ALA Profile:** Cheryl joined ALA in 1994. This is her second tour of being chapter President, the first being in 2002-2003. She has also held the positions of Secretary and President-Elect and has participated on the local salary survey committee. She has a Bachelors of Business Administration from the University of Michigan and a Masters in Labor and Industrial Relations from Michigan State University.

**Personal:** Cheryl enjoys most forms of fitness, skiing and reading. Most importantly she is the mother of two very active and wonderful teenagers.

**STEPHANIE L. CRUZ, MLRHR**  
Cleveland, Ohio Chapter President



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Phone: 216.522.1698

**Work Profile:** Stephanie is the Firm Administrator of Gallagher Sharp in Cleveland, Ohio.

**ALA Profile:** Stephanie became a legal administrator and ALA member in 2000. Since becoming an ALA member she has served as Chapter Secretary, President-Elect, and now, President. She has also served on committees.

**Personal:** Stephanie enjoys spending her time with her husband and 2 children. She is very actively involved in sports and other organizations for her children.

**RUTH A. DEWIT**  
Northern Indiana Chapter President



rdewit@bcjlaw.com  
Phone: 260.423.3525

**Work Profile:** Ruth is the Office Administrator at Blume Connelly Jordan Stucky & Lauer LLP in Fort Wayne, IN.

**ALA Profile:** Ruth became a legal administrator in 2000 and an ALA member in 2001. Since becoming an ALA member she has served as Chapter Vice President, Chapter President in 2003, President Elect 2010 and now, President. Ruth attended International Business College and then returned to college and completed a Bachelor's degree in Business Administration and Marketing in 2009.

**Personal:** Ruth enjoys travel, reading, and recreational biking. She has been happily re-married for five years to Kees. Ruth has two grown daughters and two step-children (one in college and one at home).

**AMY R. JOHNSON**  
Dayton Chapter



ajohnson@fclaw.com  
Phone: 937-227-3701

**Work Profile:** Amy is the Office Manager at Faruki Ireland & Cox P.L.L.

**ALA Profile:** Amy became an Office Manager in 1999 and an ALA member in 2000. Since becoming an ALA member she has served as Chapter Secretary, Region 3 Representative, Vice-President, and now President. She attended Miami University where she received her degree in Interdisciplinary Studies.

**Personal:** Amy is married with 2 children. She enjoys hiking, being outdoors, and volunteering as a Girl Scout Leader.

**MARCY GILMORE**  
North West Ohio Chapter President



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**Work Profile:** Marcy is the Office Administrator at D'Angelo & Szollosi Co., L.P.A. in Toledo, Ohio. She has been with the firm since September 2004.

**ALA Profile:** Marcy became an ALA member in 2007. She has served the NW Ohio ALA Chapter participating on the Vendor Relations Committee, Vice-President, and now, President.

**Personal:** Marcy is married, has 3 children, and spends her free time with her family and attending many sporting events.



*Robert Miller, CLM, Newsletter Editor*  
*rmiller@murphydesmond.com*

*We welcome your suggestions and articles!*

*(Continued on page 6)*

**CHONG A. LEE**  
Minnesota Chapter President



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**Work Profile:** Chong is the Director of Facilities and Records at Merchant & Gould in Minneapolis, Minnesota.

**ALA Profile:** Chong became a legal administrator and ALA member in 2002. Since becoming an ALA member she has served as the Chapter's Vice President of General Administration, Director of Education, President-Elect, and now, President. She earned her BS in Human Development & Family Studies in 1995 from Cornell University.

**Personal:** Chong enjoys reading and volleyball. She also enjoys spending time with her large immediate family and loved ones.

**EMILIO A. LIWANG**  
Greater Kansas City Chapter President



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**Work Profile:** Emilio is the Senior Manager of Billing and Analysis at Polsinelli Shughart in Kansas City, Missouri.

**ALA Profile:** Emilio started his career in the legal industry in 2000 and became ALA member in 2005. Since becoming an ALA member he has served as Chapter Website Committee chair, Vice President, President-Elect, and now, President.

**Personal:** Emilio is an avid moviegoer, enjoys watching sports, is married with 1 child, and spends much of his free time with his family.

**LOIS J. MARTIN**  
Metropolitan Detroit Chapter President



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Phone: 248.539.2855

**Work Profile:** Lois is the Human Resources Manager at Secrest, Wardle, Lynch, Hampton, Truex & Morley, Farmington Hills, Michigan.

**ALA Profile:** Lois became an ALA member in 2006. Since becoming an ALA member she has served as Community Challenge Chairperson; Chapter Vice-President, President-Elect--Education Officer; Newsletter Editor; and now, President. She started her legal career as a legal assistant and was promoted into legal administration in 2006. She has continued her education by attending business classes at the local community college and attending ALA National and Regional Conferences.

**Personal:** Lois enjoys walking workouts, is married with four adult children and one granddaughter. She spends much of her free time gardening and enjoying her family.

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## 2011-2012 Region 3 Management Team



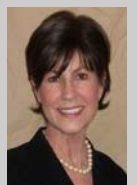
**Director**  
Roz Hazzard  
rhazzard@binghamchale.com



**Education**  
Robert Miller, CLM  
rmiller@murphydesmond.com



**Projects**  
Mark Bridgeman, CLM  
mbridgeman@stahlcowen.com



**At-Large Director**  
Kara Jordan, MBA  
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**Communications**  
Julie Hill  
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**JEFFREY MIDDENDORF**  
Greater Cincinnati Chapter President



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Phone: 513.721.4532

**KAREN A. MURPHY**  
Indiana Chapter President



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Phone: 317.580.4848

**JENA M. NEISLER, CLM**  
Greater Chicago Chapter President



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Phone: 312-641.9050

**Work Profile:** Jeff is the IT Director at Katz Teller Brant & Hild in Cincinnati, Ohio.

**ALA Profile:** Jeff became a legal administrator in 2001 and ALA member in 2003. Since becoming an ALA member he has served as Newsletter and Website Chair, Treasurer, Chapter Secretary, President-Elect, and now, President.

**Personal:** Jeff is married with 4 children and 5 grandchildren, enjoys riding motorcycles.

**Work Profile:** Karen is the Firm Administrator for Drewry Simmons Vornehm, LLP, in Indianapolis, Indiana.

**ALA Profile:** Karen became a legal administrator and ALA member in 2001. Since becoming an ALA member she has served as Chapter Secretary, Education Chair, President-Elect, and now, President. She received her B.A. from University of Wisconsin - Madison.

**Personal:** Karen enjoys traveling, photography and reading. She is married with four adult children and one granddaughter.

**Work Profile:** Jena is the Director of Administration for Sedgwick, Detert, Moran & Arnold LLP in Chicago, Illinois.

**ALA Profile:** Jena became a legal administrator and ALA member in 1992. Since becoming an ALA member she has served as Treasurer and Member at Large of the Atlanta, GA Chapter, and the Mid-Size Firm Director, Business Partner Relations Director, Vice-President/President Elect and now, President of the Greater Chicago Chapter. She earned her CLM certification in 2005.

**Personal:** Jena enjoys reading and boating, and lives in Evanston, Illinois with her husband Lawrence.



## **FAREWELL**

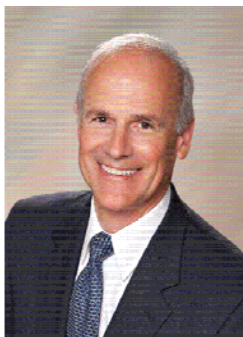
By Cheryl Nelson

*My term as Region 3 Projects Officer is coming to an end. It has been a memorable and fun experience, and I have made many new friends and connections. It has been wonderful serving Region 3 members with Karen Griggs, Steve Wingert, Roz Hazzard, Julie Hill, Fran Gentili, Kara Jordan, Michel Farrah, Randy Headley, Bob Miller and Mark Bridgeman. A special thank you to Laura Broomell for her terrific mentorship and priceless expertise!*

*If you are interested in serving ALA beyond your chapter, I encourage you to nominate yourself or keep your hat in the ring if nominated. Feel free to contact me with questions or information on serving as a regional officer. It's your time!*

**JOHN D. SCHELLINGER, CLM**

Wisconsin Association of Legal Administrators President



jds@b-rlaw.com  
Phone: 608.259.8702

**Work Profile:** John is the Administrator at Balisle & Roberson, S.C. in Madison, Wisconsin.

**ALA Profile:** John joined ALA and the Wisconsin Association of Legal Administrators ("WALA") in 2001. Before serving as President-Elect and President, he served as WALA's Treasurer from April 2008 through March 2010 and WALA's VP of Education from April 2006 through March 2008. John also served as his chapter's Web Master. He received his Certified Legal Manager (CLM) SM designation in 2006.

**Personal:** In his spare time, John enjoys biking, yoga and working on a potter's wheel.

**DONNA L. SOBKOVIAK**

Gateway Chapter President



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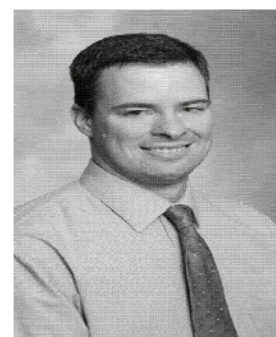
**Work Profile:** Donna is the Office Administrator at Summers Compton Well PC in St. Louis, Missouri.

**ALA Profile:** Donna became a legal administrator in 1992 and ALA member in 1997. Since becoming an ALA member she has served as Membership Chair, CCW Co-Chair, Chapter Secretary, President-Elect, and now, President. She earned her degree in Business Management in 1991 attending Southwestern Illinois College in Belleville, Illinois and McKendree College in Lebanon, Illinois.

**Personal:** Donna is married with 2 grown children, who are finally both out of the house! Donna enjoys reading, running, traveling and shopping. She also spends much of her free time watching movies and hanging out with her husband, Darryl and her dog, Harley.

**ERNEST F. STRATE IV**

Iowa Chapter President



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Phone: 515.288.3667

**Work Profile:** Ernie is the Office Manager at McKee, Voorhees & Sease, P.L.C. in Des Moines, Iowa.

**ALA Profile:** Ernie became an ALA member in 2005. Since becoming an ALA member he has served as Chapter Treasurer, Secretary, Vice President, President-Elect, and now President. He graduated from Western Illinois University in 1995 and became Office Manager at MVS in 2000.

**Personal:** Ernie is married and has two children. In his free time he enjoys stock car racing, running and attending his children's piano and baseball events.

**CARA TAMMARO**  
Columbus Chapter President



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Phone: 614.462.5467

**Work Profile:** Cara is the Human Resources Manager at Kegler Brown Hill & Ritter, LPA in Columbus, Ohio.

**ALA Profile:** Cara became a member of ALA in 2007. Since becoming an ALA member, she has served as Co-chair of the Community Service Committee and served on the board as Chapter Secretary, Treasurer, Vice President, and now, President.

**Personal:** Cara is married and has one child. Cara enjoys the outdoors, reading, and yoga. You can also find her at the local ice rink or ball field watching her son play sports.

**MARY E. TURNER**  
Wichita Chapter



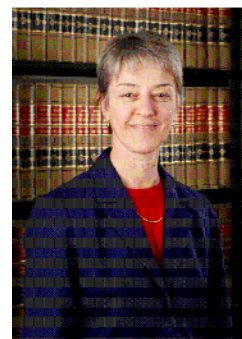
mturner@fleeson.com  
Phone: 316.267.7361

**Work Profile:** Mary is the Firm Administrator at Fleeson, Gooing, Coulson & Kitch, L.L.C., in Wichita, Kansas.

**ALA Profile:** Mary began working for Fleeson in 1982, as a legal secretary. She became the legal administrator in 1997 and joined ALA in 2004. Since that time, Mary has served as Chapter Secretary, President Elect and now President. She received her Bachelor of Business degree in 1998 from Wichita State University.

**Personal:** Mary is married and has 3 children and 4 grandchildren. She enjoys spending time with her family, working on home construction projects, crafts, and reading. Mary is very active in her church and enjoys volunteering.

**KIM E. YESIS**  
Nebraska Chapter President



kimyesis@mgwl.com  
Phone: 402.492.9200

**Work Profile:** Kim is the Firm Administrator at McGill, Gotsdiner, Workman & Lepp, P.C., L.L.O. in Omaha, Nebraska.

**ALA Profile:** Kim worked for ten years in a corporate law department before becoming a law firm administrator and ALA member in 2000. She moved to her current firm in 2004. Kim served as Chapter Treasurer for two years before becoming President. She has a B.A. from Rutgers University and a Masters from Marshall University.

**Personal:** Kim enjoys writing, reading, gardening, hiking, cooking and time with her family.

## Newest Region 3 CLMers

The following Region 3 members received their CLM designation in the past year. Congratulations to them on this great accomplishment!

Jane Brinkworth, CLM  
Karen Hammersmith, CLM  
Edward Heimel, CLM  
Linda Hsu, CLM  
Patrick Johansen, CLM  
Deborah Kuchta, CLM  
Elizabeth Pokora, J.D., CLM  
Marylou Steeden, CLM

Greater Chicago Chapter  
Greater Chicago Chapter  
Minnesota Chapter  
Greater Chicago Chapter  
Greater Chicago Chapter  
Greater Chicago Chapter  
Greater Chicago Chapter  
Minnesota Chapter

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Earning the CLM designation:

- ◆ Validates your knowledge and expertise in all areas of legal management.
- ◆ Expands your résumé and opens the door for new career choices.
- ◆ Demonstrates your dedication and commitment to the profession.
- ◆ Enhances your value to your organization.
- ◆ Saves your firm money on its professional liability risk insurance.\*

For more information about the CLM program, visit [www.alanet.org/clm](http://www.alanet.org/clm)

\*Visit [www.alanet.org/clminsurace.html](http://www.alanet.org/clminsurace.html) for a complete list of participating states

# ALA Conference Goers!

*Stop by the ALA booth in Orlando on Monday between 11:30-12:30 to say hi to the Region 3/4 conference team and register for drawings. We hope to see you there!*



## *Annual Conference & Exposition*

**May 22-25, 2011**

Orlando World Center Marriott  
Orlando, Florida

Register at [www.alanet.org/conf](http://www.alanet.org/conf)

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## WHERE WE ARE



### ***FOCUS CHAPTER ASSIGNMENTS FOR INCOMING 2011-2012 REGION 3 MANAGEMENT TEAM***

*Your Region 3 team has divided up the chapters so that you have a specific contact person. Chapter Presidents can expect to receive periodic calls from your "representative." By the same token, please feel free to call on your representative or any other Region 3 team member at any time if you have questions or concerns. We are here to help you be successful!*

Kara Jordan  
Minnesota  
Wisconsin

Roz Hazzard  
N. Indiana  
Dayton  
Mid Michigan  
Cincinnati

Mark Bridgeman  
Kansas City  
Detroit  
NW Ohio  
Iowa

Bob Miller  
Gateway  
West Michigan  
Cleveland  
Wichita

Julie Hill  
Indianapolis  
Nebraska  
Chicago  
Columbus

# SAVE THE DATE!



## ALA Regions 3 & 4 2011 Conference & Expo



InterContinental Kansas City at the Plaza  
Kansas City, Missouri

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